

focus your future, join us

As part of the Precision Optics business unit of the MATERION Corporation, we are among the world's leading manufacturers of optical components. Our production sites in Europe, North America, and Asia offer a unique range of optical coatings, glass processing, structuring and bonding technologies, as well as the manufacturing of complete assemblies.

We are seeking a highly experienced and meticulous

Plant Controller (m/f/d)

to manage the full spectrum of accounting activities for our operations in Liechtenstein. This role is responsible for ensuring compliance with US GAAP and local statutory requirements. It is a hands-on position that is vital for timely and accurate financial reporting, month-end close processes, and supporting various tax functions. The ideal candidate will have extensive experience in a manufacturing environment and possess cost accounting skills to effectively analyze production costs and inventory valuations.

Essential Duties and Responsibilities

- **Financial Reporting & Close:** Manage the timely and accurate month-end and year-end close processes, including preparing and posting journal entries and performing balance sheet reconciliations.
- **Cost Accounting & Manufacturing:** Oversee all cost accounting functions, including standard cost setting, inventory valuation, variance analysis (material, labor, overhead) within a fast-paced manufacturing environment.
- **Compliance:** Ensure all accounting procedures and financial reports adhere strictly to US GAAP principles and local statutory laws and regulations.
- **Forecasting & Analysis:** Assist management with monthly forecasting, budget preparation, and detailed variance analysis to provide strategic insights into financial performance.
- **Taxation & Authorities:** Coordinate and support all aspects of tax filings, including liaising with local tax authorities and assisting the corporate tax group with complex data and compliance requirements.
- **Accounts Management Support:** Serve as a reliable backup to other on-site accountants for daily operational tasks, including cash applications, accounts receivable (A/R), and accounts payable (A/P) activities.
- **Process Improvement:** Identify, recommend, and implement opportunities to streamline and enhance accounting processes, internal controls, and ERP system utilization through technology and best practices.
- **Audits:** Actively manage and contribute to internal and external audit processes, preparing necessary documentation, schedules, and reports.

Education and Qualifications

- Bachelor's degree in accounting, Finance, or a relevant field (e.g. Fachperson Rechnungswesen mit eidg. FA) is required.

- 7–10 years of progressive, relevant accounting experience, with a strong background in senior accounting roles.
- Extensive experience within a manufacturing setting is preferred.
- Demonstrated expertise in applying cost accounting principles and inventory management within a production environment.
- Solid understanding of US GAAP principles and experience with their application and reporting requirements is beneficial.
- Solid understanding of Liechtenstein's statutory accounting requirements and tax laws is beneficial.
- Proficiency in enterprise-level accounting software and advanced Microsoft Excel skills (pivots, VLOOKUPs, complex modeling).
- Fluency in English and German is required; German is necessary for working with local authorities and service providers.
- Strong analytical mindset and unwavering attention to detail.
- Ability to work independently, manage multiple priorities, and collaborate effectively in a dynamic environment.
- Excellent organizational skills, communication skills, and the ability to meet tight deadlines while managing a diverse workload.

Our offer

- A varied role in a dynamic and international environment
- Attractive employment and development opportunities
- A positive working atmosphere in an international, innovative, and motivated team